

Michael Valenzano



A creative, concise, and thoughtful communicator, Michael Valenzano has spent the last 15 years refining a unique and fresh approach toward helping organizations solve cultural and operational pain points. Prior to being a founding partner of Equal Parts, Michael spent four years as both a human resources consultant and a business partner for a publicly traded business solutions and management consulting firm. During Michael's tenure, his primary objective was to collaborate and partner with small businesses to positively influence client-company profitability. His ability to build sustainable and trusting relationships with multiple stakeholders led him to

become a role subject matter expert and relied upon by the broader organization for peer mentoring and development. Michael also worked for Costco for more than a decade and held a variety of positions ranging from human resources manager to an analyst focusing on financial forecasting and process efficiency. Michael is driven by a never-ending pursuit for clarity. He's most at home when nurturing strategy from concept to creation, developing a means to distill essentialness, and communicating net results to an audience with deliberate intent. Michael holds a Master of Professional Studies in human resources and employment relations with an emphasis in employment and labor law from Pennsylvania State University. He also holds a Bachelor of Arts in sociology from the University of North Florida and he is PHR® certified. A native Floridian, Michael spent years entrenched in the North Florida artistic community as a working artist and believer in the power of the local economy. Michael also donated time and energy to several nonprofits servicing the homeless population. Michael resides in San Diego with his wife Emily and their daughter Winter.