



NCHRSD MEMBER Spotlight

NCHRSD.ORG

MARCH 2020

NCHR-SD likes to turn the spotlight on a member making an impact and exemplifying excellence in the field of Human Resources. Enjoy this month's feature interview with NCHR-SD member **Rhonda Clanton!**

What is your current role?

I am the Human Resources Manager at Lusardi Construction Company

- *Trusted Business Advisor.*
- *Coaching and mentoring employees and leadership teams.*
- *Developing people, goals and business solutions.*

What led you to HR as a profession?

I detoured into Human Resources while in the middle of earning my Master's degree in counseling. After spending time contemplating if I would be most effective handling heavy emotionally laden matters all day every day, I finally decided that I would be more effective in a Human Resources capacity, than I would as a Psychologist. Choosing Human

Resources profession has been one of the best decisions I've ever made. I love what I do, the people and companies that I have had the privilege to work with, the experiences that I've gained and the continual learning and development process of Human Resources.

What is the future of HR?

The future of Human Resources continues to evolve. It's exciting to learn how many companies are partnering with their HRP's in means beyond the ways of the past; building brands, bridging gaps and creating durable and innovative workforces. I believe that we will continue to see this upward trend in the most successful, durable and diverse companies.

Has NCHR-SD helped your career?

NCHRSD has provided me with an added layer of continued learning and brainstorming outside of my daily work environment. It has allowed me to meet and connect with dynamic Human Resource and non-Human Resource professionals and offer guidance and solutions to professionals within my industry. It's been a terrific way to network with

people and exchange ideas and solutions in a friendly setting.

What is something people might not know about you?

I love adventure and have a passion for being outdoors and watersports. On a hot summer day you can find me waterskiing on a lake or a river in Arizona, and stargazing by a campfire at night.

RHONDA CLANTON



HR Manager
Lusardi Construction Company
[Lusardi Construction Website](#)
[Rhonda's LinkedIn Profile](#)