



# NCHRSD MEMBER Spotlight

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NCHR-SD likes to turn the spotlight on a member making an impact and exemplifying excellence in the field of Human Resources. Enjoy this month's feature interview with NCHR-SD member Edye Bagheri!

**What is your current role?**

*I am the HR Director for Magic Touch Software International, a dental laboratory software company located in San Marcos, CA.*

**What led you to HR as a profession?**

*Having gained 10+ years of experience as a manager, and working with HR professionals in various capacities, I think I've always wanted to be part of the human resources department. When I finally got the chance to be in this profession, I decided to make this dream of mine come true.*

**What is the future of HR?**

*I believe the human resources role is internally changing in organizations. The human resources role is changing*

*from a task-oriented role to becoming a more creative and strategic one. Human resources professionals will always have the traditional management responsibilities, but more so, they will become the "People" experts by becoming more strategic in focusing and understanding the needs, wants and motivations of a diverse, multi-cultural and generational workforce. The human resources professional's voice is also becoming more important in executive decision-making and as well as solving an organization's talent challenges.*

**Has NCHR-SD helped your career?**

*I have been a member of NCHR-SD for years off and on during the last 17 years. I was one of the original board members when this organization was originally known as NCPASD. I always encouraged my customers and clients to become members then and still do now. Why? Because NCHR-SD has become a valuable resource for me during my career. Not only are the monthly luncheon presentations worth the time to go to, the presenters and meeting members always produces great synergy. The information I've received from these*

*luncheons has been incrementally valuable to me.*

**What is something people might not know about you?**

*I love to travel the world and the furthest has been to the Middle East.*

**EDYE BAGHERI**



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